NOVEMBER/DECEMBER 2025

GCM32/DCM32 — ORGANISATIONAL BEHAVIOUR

Time : Three hours Maximum : 75 marks

SECTION A — (10 × 2 = 20 marks)

Answer ALL questions.

1. What is Organisational behavior?
2. List the personnel factor that influence individual behaviour.
3. Define attitude.
4. Explain the term instrumentality.
5. Tell about stress.
6. Mention the types of stressors.
7. Who is the leader?
8. State the meaning of conflict.
9. What is organisational climate?
10. Mention any two organisational effectiveness.

SECTION B — (5 × 5 = 25 marks)

Answer ALL questions.

11. (a) Write the Concept of Organizational Behaviour.

Or

(b) What are the factors that affect individual behaviour?

12. (a) Describe the features and importance of Motivation.

Or

(b) Discuss the objective of Motivation.

13. (a) List the various stages of group development.

Or

(b) What do groups offer to people? Discuss.

14. (a) Write notes Trait Theories of leadership and it Implications.

Or

(b) Describe the key factors behind Transformational Leadership Theory.

15. (a) Elucidate the significance of Organisation Structure.

Or

(b) Write the steps in Organizational Structuring.

SECTION C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. State the nature of Organizational behaviour.

17. Write the effects of Motivation in work behaviour.

18. Explain the importance of group dynamics.

19. Discuss the different types of leadership styles that exist in work environments.

20. Examine the main Principles of Organisational Structure.

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